ACPM

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Working with Recruiters How PM Physicians can stand out

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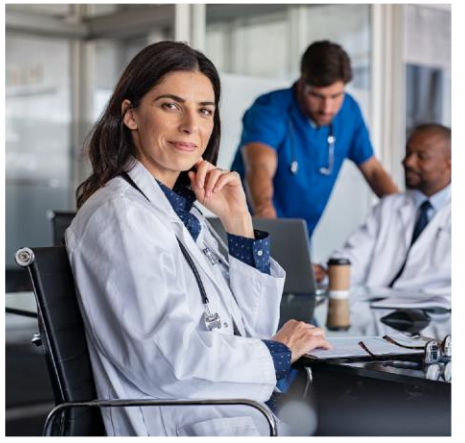

Where Preventive Medicine Physicians Work and Lead

- Hospitals
- Clinics
- Government & Public Health Agencies
- Military & Global Health
- Policy and Advocacy
- Academic Institutions
- Private Industry

A System-Wide Presence:

1) The Problem
2) What can be done to address The Problem
3) Roles Preventive Medicine Physicians can apply

A System-Wide Presence: Where They Work and Lead

1) Problem: rising costs, fragmented care, and preventable complications—challenges that Preventive Medicine (PM) physicians are uniquely equipped to solve through system-level interventions and proactive health strategies.

2) What can be done to address the problem: roles in population health, quality improvement, utilization review, infection control, and preventive screenings, reduce hospital readmissions and chronic disease burden, and lead value-based care initiatives and clinical preventive services.

3) Roles PM Physicians can apply: Epidemiologists or Medical Directors of Infection Prevention & Control, Chief Quality Officer or Medical Director of Patient Safety, Medical Directors of Employee Health, Medical Directors of Utilization Management or Review

A System-Wide Presence: Where They Work and Lead

1) Problem: Primary care clinics and Federally Qualified Health Centers often face gaps in managing chronic disease, fragmented preventive care, and limited integration of population health strategies.

2) What can be done to address the problem: PM physicians address these challenges by practicing in primary care, providing comprehensive, longitudinal care and chronic disease management.

3) Roles PM Physicians can apply: Chief Medical Officer, Medical Directors of Primary Care or Preventive Services, Chronic Disease Management Programs, Population and Community Health,, Medical Director of Quality Improvement, Director of Preventive Screenings and Wellness Programs, Medical Directors of Lifestyle Medicine or Occupational Health Clinics.

A System-Wide Presence: Where They Work and Lead

Government & Public Health Agencies

1) Problem: Public health agencies often face challenges such as emerging infectious threats, inequities in health outcomes, and the need for coordinated prevention strategies.

2) What can be done to address the problem: managing surveillance, outbreak response, equity programs, and health promotion initiatives in federal, state and local health departments.

3) Roles PM Physicians can apply: Medical Officers: Epidemic Intelligence Service (EIS), Regional Medical Directors, Chief Medical Officers, Director of Public Health Programs, Medical Director of Communicable Disease Control, State or Local Health Officer, Deputy Health Commissioner, or Health Department Medical Director, Federal agencies: CDC, NIH, FDA, HRSA, VA, IHS, Division Chiefs, Branch Chiefs, Medical Epidemiologists, Regulatory Physicians, Senior Medical Advisors, Emergency Preparedness Director, Environmental/Occupational Health Director, Global Health Program Directors.

A System-Wide Presence: Where They Work and Lead

Military & Global Health

1) **Problem:** emerging infectious threats, unstable infrastructures, and the need for coordinated international response.

2) **What can be done to address the problem:** designing interventions to strengthen preparedness, promote global disease control, and safeguard health in both military and international contexts.

3) **Roles PM Physicians can apply:** Military Preventive Medicine Officer, Chief of Aerospace Medicine, Director of Force Health Protection, and Medical Director of Deployment Health, Global Health Program Director, Medical Epidemiologist, Director of Global Disease Control Programs, Senior Medical Advisor for International Health, or Public Health Officer with the U.S. State Department, WHO, or NGOs.

A System-Wide Presence: Where They Work and Lead

Policy & Advocacy

1) **Problem:** policy is often fragmented, reactive, and uneven in addressing equity, leaving gaps in population health outcomes.

2) **What can be done to address the problem:** PM physicians shape state, federal, and global health policies that are rooted in scientific evidence and equity, contributing to legislation.

3) **Roles PM Physicians can apply:** Health Policy Advisor, Legislative Health Director, Medical Director for Policy and Programs, Chief Public Health Policy Officer, and Senior Medical Advisor, Directors of Government Affairs, Advocacy Program Directors, or Population Health Policy Consultants.

A System-Wide Presence: Where They Work and Lead

Academia

1) **Problem:** Medical education and research often struggle to integrate prevention, public health, and systems-based practice into training and scholarship.

2) **What can be done to address the problem:** PM physicians serve as clinical faculty, epidemiologists, experts in implementation science, and systems-based practice, conducting research on public health services, prevention, and epidemiology.

3) **Roles PM Physicians can apply:** Researchers, Professor or Associate Professor of Preventive Medicine/Public Health, Program Director of Preventive Medicine Residency, Medical School Director for Population Health, and Director of Public Health or Epidemiology, Department Chairs, Center Directors, Principal Investigators, or Deans for Population Health and Prevention.

A System-Wide Presence: Where They Work and Lead

Private Industry

1) **Problem:** There is a significant need for medically trained professionals in sectors specifically in the business of healthcare, pharmaceuticals, health insurance, consulting

2) **What can be done to address the problem:** PM physicians are deep subject matter experts and depending on their training, they can bridge this gap in talent.

3) **Roles PM Physicians can apply:** Digital Health: CMO, Product Strategy, Outcomes Lead, Biopharma & RWE: Medical Affairs, PV/Safety, HEOR, Insurance: UM/CM Medical Director, Quality Leader, Consultant, Corporate Health: Medical Director, Wellness Lead, Consulting: Healthcare Strategy, Digital Transformation, CROs: Safety Physician, Medical Monitor, Data Science: AI Safety, Outcomes Scientist, Epidemiology Lead, Wellness/Longevity: Medical Director, Clinical Programs Lead, Foundations: Program Director, Strategy & Evaluation